

Candidate Questionnaire Form: 2022-2024 Election

Name: M. Belgacem Merad Title: Vice President - MENA Company: Weatherford Citizenship: Algeria

Mobile: +971 52 869 6667

Email: mbelgacem.merad@weatherford.com

- 1. How many years have you lived in the U.A.E.? 16 years
- 2. How many years have you been a member of AmCham Abu Dhabi? Please specify if you are an Individual, Corporate or Platinum member. Recently joined in February.
- 3. In what ways have you been an active member?

Volunteered at events
Contributed as a Guest Speaker/Presenter at events
Attended 3 or more AmCham Abu Dhabi events
Sponsored events or publications

	Participated in Advocacy Week
X	Participated in AmCham Committees (Please list below)
	Facilitator/Scribe for Roundtable Summit
	Other (Please list below)

4. Which committees are you interested in participating as an active member?

X	Arts, Culture & Education
	Finance
X	Industry Committee (Please circle below)
	Human Resources
	Legal Affairs

	Membership
	Programs and Events
X	Roundtable Summit
	U.S. – U.A.E. Public Affairs
	Business Leadership Alliance

^{*} Defense, Aerospace & Security *SMEs* Energy & Renewables* COP28/Climate* Healthcare* Digital/Tech*

5. Do you currently serve on the board of any company, business group or association? Please list below.

ESG Foundation – Special Advisory Expert Panel Board (voluntarily role in a non-profit organization to promote the ESG culture globally)



6. List any experience or association you have with other boards, voluntary positions, or non-profit organizations.

ESG Foundation (London – UK)Special Advisory Expert Panel member	2021
Integration Project committee lead for the Board Project with BCG "Boston Consulting Group" (UAE & Egypt)	2019
Q1 2017 board meeting (Hosting & Coordinating various activities for the board) (Saudi) Activities with Aramco and Saudi Ministry of Energy	2017
Drilling Academy SADA Board member (Saudi Arabia)	2016-2017
SPSP "Saudi Petroleum Services Polytechnic" Board member (Saudi Arabia)	2016 - 2017
Texas A&M Qatar Advisory Board (Qatar) Petroleum Engineering Advisory Committee	2008 - 2010

7. If you are elected to the 2022-2024 Board of Directors, how will you contribute to the overall growth and success of AmCham Abu Dhabi?

As Fresh eye, I will bring new Energy, fresh look and perspective to achieve and contribute to the strategy of Amcham. I will use my practical experience developing realistic pathways on executing on strategies, I will energize the members to actively engage and achieve tangible results, I will use my personal and professional network to promote Amcham, for example as member of the ADIPEC executive committee leverage to promote Amcham within the UAE and outside the UAE. Energy sector is extremely important especially with what is going on in terms of Geopolitics and its direct impact on Energy Supply and Demand. I will focus on energy transition while capitalizing on the past, todays and future investment made in the Oil & Gas area. I will strive to engage young generation and diversity to reach the strategic goals of Amcham. I will Challenge the status quo, Promote Diversity and Inclusion both at the individual level as well as within the companies and corporates.

Energy Sector deserves to have a representation in the board. I will leverage on the energy sector and expand the learning to the other sectors across Amcham.

I will work very closely with Liz and her executive team to develop chapters around the following areas:

- 1- Clean, Sustainable and affordable Basic needs for humanity (Energy, Water, Food, Air, Health and Education)
- 2- Advocacy of a well-deserved Steady & Sustainable Growth of Amcham AbuDhabi
- 3- Inclusion & Diversity
- 4- Innovation
- 5- ICV



8. What specific ideas do you have for AmCham Abu Dhabi to further its mission in the next year? How will you help implement and deliver results?

- Work closely with the Committees and mainly with the Energy Committee,
- Develop & set measurable KPIs aligned with the Objectives of the mission & vision of Amcham to measure performance and achievements in a very objective way across the committees
- Create subcommittees for communication, engagement & Performance Measurement
- Share knowledge and experience with the other Board Members and committees
- The Energy Committee to include subcommittees by well-defined themes of actuality.
- Focus on Gas, Mature fields efficiency to reduce carbon /emission/footprint, Energy Transition, Renewables and New Energies
- Adhere and capitalize on the existing events like ADIPEC and other forums through personal network as well as Amacham members networks.
- Create a list of experts panel to be associated with the Energy Committee & Academia and promote the same for other sectors.
- Align with the Vision & Mission of the UAE for Energy Security & Development

9. Are you willing to attend committee meetings during work hours or volunteer on weekends for events? Yes

10. What is your overall message to the AmCham membership?

I am very honored and humbled to be part of the Amcham team. Exciting times and opportunities are ahead of us and I will be very proud to have the opportunity to be part of the board team that will take the Chapter of Amcham AbuDhabi to the next level. If you elected me, I will use my experience, positive energy and fresh eye to promote Amcham's strategic objectives related to the Energy Sector in its large context and work very closely with the other Amcham sectors to capitalize on post covid era, the fact that the UAE is in the heart of the World Energy Equation, the positive impact and resonance that Expo 2020 has created recently putting the UAE as a door for Globalization as well as a Hub for Innovation. I will work with Lisa and her executive team as well as different Amcham Committees to share learning and promote the positive collaboration and true partnership culture. I will always focus on the right basics and build on them for larger ideas, leverage on practical solutions to contribute and achieve the deserved growth of Amacham through its Strategic pillars. It is time to maximize the value created by Amcham to all its stakeholders, the UAE, the US as well as its membership. It is paramount to maximize the engagements and become very active through a lazer focus approach to open new pathways and promote Amcham and its mission & vision as a platform and catalyst to do and promote sustainable business between the US and the UAE. Thank you again for the opportunity and looking forward to working with all of you for the next exciting two years.